

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

July 22, 2013 – Regular Board Meeting

Resolution #13-07-2738

Motion by K. Zwiig/T. Cox to approve the minutes for the following meetings as printed.
Finance Committee Meeting – June 24, 2013
Regular Board Meeting & Closed Session – June 24, 2013
Building & Grounds Committee Meeting – July 15, 2013
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2739

Motion by T. Schliesman/N. Whiting to accept the bid submitted by Struck & Irwin Paving, Inc. of DeForest, Wisconsin, for a combination of preparatory work and the application of slurry seal to the parking lot, drives and playground, at a cost of \$66,240.00, as presented.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2740

Motion by N. Whiting/K. Zwiig to accept the bid for 400 cases of white copier paper at \$24.07 per case, for a total amount of \$9,628.00, for the 2013-2014 school year, from Contract Paper Group of Uniontown, Ohio, as presented.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2741

Motion by T. Schliesman/T. Cox to approve the Free and Reduced Price School Meal Application for the 2013-2014 school year, and to authorize the administration to provide free meals to students belonging to families that are eligible for reduced price meals during the 2013-2014 school year, as presented.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2742

Motion by T. Cox/N. Whiting to approve the contract proposal for Athletic Trainer Services for the period August 1, 2013 through July 31, 2016, as submitted by the Beaver Dam Community Hospitals, Inc., at an annual cost of \$2,100.00.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2743

Motion by D. Beal/S. Seufzer to approve pole vault as a spring 2014 Track & Field offering, as presented.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2744

Motion by S. Seufzer/D. Bednarski to approve the following revised elementary school handbooks for the 2013-2014 school year, as presented.
Revised Elementary School Student Handbook 2013-2014
Revised Elementary School Staff Handbook 2013-2014
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2745

Motion by T. Schliesman/S. Seufzer to approve the following revised middle school and high school handbooks for the 2013-2014 school year, as presented.
Revised Middle School Student/Parent Handbook 2013-2014

Revised High School Student/Parent Handbook 2013-2014
 Revised Middle/High School Staff Handbook 2013-2014
 Motion carried: 7 yes, 1 no (D. Bednarski), 1 absent (S. Rennhack)

Resolution #13-07-2746

Motion by K. Zwieg/T. Schliesman to approve one (1) Outgoing Open Enrollment Request for Exception to the Application Period dated May 23, 2013, as presented.
 (Birth Date: 4/20/10)
 Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2747

Motion by D. Beal/T. Schliesman to authorize the administration to hire Rebecca L. Zeman of Watertown, Wisconsin, to teach Session II of Summer School 2013, at \$20.00 an hour for a Core class and \$18.50 an hour for an Enrichment class, as presented.
 Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2748

Motion by K. Zwieg/N. Whiting to authorize the administration to increase the rate of pay for substitute aides from \$8.25 an hour to \$9.25 an hour, as presented.
 Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2749

Motion by T. Cox/K. Zwieg to accept the letter of resignation as submitted by Ashley McGuire, Occupational Therapist, dated June 24, 2013.
 Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2750

Motion by S. Seufzer/T. Schliesman to accept the letter of resignation as submitted by Elizabeth Figarsky, Middle School and High School Counselor, dated July 16, 2013.
 Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2751

Motion by S. Seufzer/D. Beal to approve the list of coaches for the 2013-2014 school year as presented, and to authorize the administration to issue coaching contracts that would include the following non-staff coaches. (Policy #535.2)

		<u>Experience</u>	
Football – Assistant	Tom Selchert	6+ Years	\$2,779.20
Football – Assistant	John Johnson	0-5 Years	\$2,431.80
Football – Assistant	Anthony Hanke	0-5 Years	\$2,431.80
Football – Grade 7-8	Matt Lober	6+ Years	\$1,910.70
Cross Country – Head	Barry Smanz	6+ Years	\$3,474.00
Cheer – Head	Angie Firari	0-5 Years	\$1,563.30
Dance – Head	Angie Firari	0-5 Years	\$1,389.60
Cheer/Dance Assistant	Christine Vredevelde	0-5 Years	\$1,215.90
Girls' Basketball/8 th	Barry Hinrichsen	0-5 Years	\$1,563.30
Girls' Basketball/7 th	Kent Saugstad	6+ Years	\$1,910.70
Boys' Basketball/7 th	Kent Saugstad	6+ Years	\$1,910.70
Wrestling – Assistant	Dean Burrow	0-5 Years	\$2,431.80
Wrestling – MS	Rob Zarczynski	6+ Years	\$1,910.70

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2752

Motion by N. Whiting/T. Schliesman to authorize the following individual to serve as a volunteer coach for the 2013-2014 school year, as presented.

Cheer/Dance Assistant Volunteer

Bridget Soldner

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-07-2753

Motion by N. Whiting/D. Beal to authorize the payment of vouchers for June/July 2013 (Check #51969 through Check #51982, and Check #74385 through Check #74486), for a total amount of \$1,024,781.88.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

August 26, 2013 - Regular Board Meeting

Resolution #13-08-2754

Motion by K. Zwiag/D. Beal to approve the minutes for the following meetings as printed.

Personnel Committee Meeting (Negotiations) – July 16, 2013

Personnel Committee Meeting (Custodial Staffing, Etc.) – July 16, 2013

Finance Committee Meeting – July 22, 2013

Regular Board Meeting – July 22, 2013

Building & Grounds Committee Meeting – July 29, 2013

Personnel Committee Meeting (Negotiations) – August 13, 2013

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2755

Motion by T. Cox/D. Beal to adopt the following resolution:

WHEREAS, Dodgeland School District (the “Company”) maintains the Dodgeland School District Flexible Benefit Plan (the “Plan”) for the benefit of certain of its employees; and

WHEREAS, Pursuant to Section 8.01 of the Plan, the Company desires to amend the Plan;

NOW, THEREFORE, the Plan is hereby amended by substituting the following in the Adoption Agreement, effective as of 09/01/2013;

C. Benefits

Health Care Reimbursement

2b. If C.2a is “Other amount specified in C.2b”, enter the maximum salary reduction amount that can be contributed to a Health Care Reimbursement Account in any Plan Year: \$2,500.

NOTE: As of January 1, 2013, C.2 may not exceed the maximum permitted under Code section 125 (i) (\$2,500 in 2013).

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2756

Motion by K. Zwiag/N. Whiting to approve three (3) Incoming and eight (8) Outgoing Open Enrollment Requests for Exception to the Application Period for the 2013-2014 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2757

Motion by D. Beal/T. Cox to accept the Milk and Milk Items bid for the 2013-2014 school year as submitted by Kuehl Enterprises, Inc., of Hustisford, Wisconsin.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2758

Motion by D. Beal/N. Whiting to approve the revised Job Description Handbook for the 2013-2014 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2759

Motion by S. Seufzer/D. Beal to accept the letter of resignation as submitted by Keith Hampton, Custodian, dated August 12, 2013, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2760

Motion by K. Zwieg/S. Seufzer to accept the letter of resignation as submitted by Mary Kraimer, Food Service (Salad Bar), dated August 19, 2013, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2761

Motion by T. Schliesman/T. Cox to authorize the administration to issue a coaching contract for the Junior Varsity Volleyball position to Morgan Kuhn of Juneau, Wisconsin. (Policy #535.2 - 0-5 Years Experience - \$2,431.80).

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2762

Motion by D. Beal/S. Seufzer to authorize the administration to issue a contract to Connie L. Fiegel of Beaver Dam, Wisconsin, as the Occupational Therapist (1.00 FTE) for the 2013-2014 school year, as presented. The projected amount of her contract is \$46,830.00, which is subject to negotiations of the base wage for the 2013-2014 school year with the Dodge County Education Association.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2763

Motion by N. Whiting/K. Zwieg to authorize the administration to issue a contract to Matthew Dunn of Beaver Dam, Wisconsin, as the Middle School & High School Counselor (1.00 FTE) for the 2013-2014 school year, as presented. The projected amount of his contract is \$54,050.00, which is subject to negotiations of the base wage for the 2013-2014 school year with the Dodge County Education Association.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2764

Motion by K. Zwieg/T. Schliesman to authorize the administration to hire Dana M. Frank of Beaver Dam, Wisconsin, as a Special Education Aide for seven (7) hours per day, for the 2013-2014 school year, at a rate of \$10.00 per hour, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2765

Motion by D. Beal/D. Bednarski to authorize the administration to issue a Limited Term Employment teaching contract to Patrick Sobcinski of Brookfield, Wisconsin, as a Part-time High School Mathematics Teacher (.67 FTE) for the 2013-2014 school year, as presented. The projected amount of his contract is 24,475.00, which is subject to negotiations of the base wage for the 2013-2014 school year with the Dodge County Education Association.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2766

Motion by N. Whiting/D. Beal to authorize the payment of vouchers for July/August 2013 (Check #51983 through Check #52001, and Check #74490 through Check #74650), for a total amount of \$349,206.90.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2767

Motion by D. Beal/T. Cox that the Board ratify the Tentative Agreement for a 2013-2014 Master Contract Agreement, dated August 21, 2013, Between the School District of Dodgeland Board of Education (Board) and the Dodgeland Education Association (DEA), as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2768

Motion by D. Beal/K. Zwieg to approve the following resolution as printed.

WHEREAS, 2011 Act 10 creates separate considerations for base wages and supplemental pay;

AND, WHEREAS, base wages are a mandatory subject of bargaining and supplemental pay is a prohibited subject of bargaining;

AND, WHEREAS, the Board of Education and the Dodgeland Education Association (teachers) have reached agreement on the 2013-2014 base wages;

AND, WHEREAS, the supplemental pay policy for bargaining members in the unit represented by the Dodgeland Education Association (teachers) will be the subject of Administration and Board study, deliberation, and action for implementation during the 2014-2015 contract year;

AND, WHEREAS, stability with regard to supplemental pay for teachers is a Board priority for the 2013-2014 contract year.

NOW, THEREFORE be it hereby resolved as follows:

- (1) The Board will provide non-base wage building equalization supplemental pay to each returning teacher for the 2013-2014 school year which, in general and subject to Administration implementation on a case-by-case basis as special circumstances may dictate, shall be no less than the difference between the teacher's 2012-2013 regular salary amount minus the amount attributable to the teacher's 2012-2013 base wage used during negotiations for the 2013-2014 Master Contract.
- (2) The Board will provide non-base wage building stipend supplemental pay to each new teacher for the 2013-2014 school year which, in general and subject to Administration implementation on a case-by-case basis as special circumstances may dictate, shall be no less than the difference between the teacher's 2013-2014 individual contracted regular salary amount minus the amount attributable to the teacher's 2013-2014 base wage used during negotiations for the 2013-2014 Master Contract, before the negotiated increase, if any.
- (3) This Resolution is subject to amendment at any time, particularly if directly affected by current pending litigation.
- (4) This Resolution is not intended to set precedent for the 2014-2015 contract year or subsequent contract years, and there shall be no reliance placed upon this Resolution continuing and/or effective during the 2014-2015 contract year or beyond.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2769

Motion by D. Beal/S. Seufzer to offer contract renewals to the administration and to approve a 2.07% increase in pay for all support staff, administration, and non-union certified staff, for the 2013-2014 school year, including the following contract changes, as presented.

Jessica Johnson – Elementary School Principal/District Assessment
Coordinator/Summer School Coordinator

July 1, 2013 – June 30, 2015 230 Working Days
\$84,423.80 (Figure Includes Summer School Stipend)
(Working Days Increased From 225 Days to 230 Days)

Marcia Modaff – Middle School Principal/Athletic Director
July 1, 2013 – June 30, 2015 235 Working Days

\$83,594.20 (Working Days Increased From 230 Days to 235 Days)

Christopher Weiss – High School Principal/Director of Curriculum & Instruction
July 1, 2013 – June 30, 2015 220 Working Days (New Position)

\$80,000.00 (Working Days Increased From 210 Days to 220 Days)

Annette Thompson – District Administrator

July 1, 2013 – June 30, 2015 260 Working Days
\$114,550.00 (2nd Year of 2012-2014 Contract)

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-08-2770

Motion by D. Beal/S. Seufzer to increase Kari Gahlman, Custodian, from part-time to full-time status effective immediately, providing her with the benefits associated to a full-time position.

Motion carried: 7 yes, 1 no (K. Zwiieg), 1 absent (S. Rennhack)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

September 23, 2013 - Regular Board Meeting

Resolution #13-09-2771

Motion by T. Cox/N. Whiting to approve the minutes for the following meetings as printed.
Finance Committee Meeting – August 26, 2013
Regular Board Meeting & Closed Session – August 26, 2013
Board of Education Workshop – September 9, 2013
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-09-2772

Motion by T. Cox/N. Whiting to approve the agenda as presented for the Annual School District Meeting scheduled for October 28, 2013, at 7:30 p.m., in the Dodgeland Middle/High School Media Center, as presented.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-09-2773

Motion by T. Schliesman/D. Bednarski to authorize Grace Roberts, Dodgeland's FFA Advisor; Dodgeland's student FFA members, and their chaperones to attend the National FFA Convention in Louisville, Kentucky, on October 29 – November 2, 2013, as presented.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-09-2774

Motion by T. Cox/T. Schliesman to approve the agreement between Maranatha Baptist Bible College Department of Nursing and Dodgeland School District for a one-year term beginning September 1, 2013 through May 1, 2014, as presented.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-09-2775

Motion by S. Seufzer/D. Bednarski to table the motion on the expenditure plan for the excess cash/fund balance remaining in Fund 50 to allow for further discussion in Closed Session.
Motion carried: 6 yes, 2 no (T. Cox, J. Caine), 1 absent (S. Rennhack)

Resolution #13-09-2776

Motion by N. Whiting/S. Seufzer to continue providing certified staff members who attend the minimum number of sessions (8 - one hour sessions) of Extra Professional Development Opportunities during the 2013-2014 school year, with one additional Personal Day or, in lieu of an additional personal day, compensation equal to current substitute teacher pay, as presented.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-09-2777

Motion by S. Seufzer/D. Bednarski to approve one (1) Outgoing Open Enrollment Request for Exception to the Application Period for the 2013-2014 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-09-2778

Motion by K. Zwieg/N. Whiting to authorize the administration to hire Sandra Rennhack of Reeseville, Wisconsin, for the position of full-time custodian beginning September 19, 2013, for the balance of the 2013-2014 school year, at a rate of \$9.80 per hour.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-09-2779

Motion by S. Seufzer/K. Zwieg to approve a paternity leave of absence dated August 29, 2013, as submitted by Terry Bothun, German Instructor, for a two-week period beginning approximately February 3-13, 2014, plus a number of additional Fridays and Mondays thereafter for a few weeks, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-09-2780

Motion by T. Cox/N. Whiting to approve the placement of student nurses from Maranatha Baptist Bible College during the 2013-2014 school year, under the supervision of Gloria Miller, School Nurse, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #13-09-2781

Motion by N. Whiting/K. Zwieg to authorize the payment of vouchers for August/September 2013 (Check #52002 through Check #52034, and Check #74662 through Check #74843), for a total amount of \$2,073,329.42.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

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**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

October 28, 2013 - Regular Board Meeting

Resolution #13-10-2782

Motion by K. Zwiig/T. Cox to approve the minutes for the following meetings as printed.

Special Board Meeting – May 7, 2013

Building & Grounds Committee Meeting – September 23, 2013

Finance Committee Meeting – September 23, 2013

Regular Board Meeting & Closed Session – September 23, 2013

Building & Grounds Committee Meeting – October 14, 2013

Board of Education Workshop – October 14, 2013

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2783

Motion by K. Zwiig/T. Cox to approve the 2013-2014 Balanced Final Budget as provided in the Dodgeland School District Annual Meeting Booklet, with budget revenues and expenditures as follows:

Revenues	\$ 9,437,790
Total Expenditures	\$ 10,089,295
Expenditures Committed From Fund Balance	<u>\$(651,505)</u>
	\$ 9,437,790

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2784

Motion by K. Zwiig/N. Whiting to approve/certify a total tax levy of \$4,100,017 for transportation, sites, building, maintenance and operation of the Dodgeland PreK-12 School, and for an irrevocable levy for debt retirement as follows. The mill rate will increase from \$12.738 to \$13.189 per thousand, an increase of \$.451 (.0354%) from the 2012-2013 school year.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2785

Motion by S. Seufzer/T. Schliesman to appoint Caryn Neibauer, Assistant Clerk, and to authorize her to prepare the legal notices and paperwork required for the 2013-2014 Spring School Board Election, under the supervision of the School Board Clerk, Kathryn Zwiig.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2786

Motion by T. Cox/K. Zwiig to authorize Teresa Chambers to open a Dodgeland checking account at Hartford Savings Bank for the purpose of depositing funds and issuing checks for the High School's Common Grounds Coffee Shop. All payments/checks issued will be signed by Teresa Chambers and the Comptroller will be reviewing the coffee shop's bank statements on a monthly basis.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2787

Motion by N. Whiting/K. Zwiig to approve four (4) Outgoing Open Enrollment Requests for Exception to the Application Period for the 2013-2014 school year, as presented. (Birth Dates: 01/26/1996; 11/22/2001; 12/19/1994; & 5/17/1997)

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2788

Motion by K. Zwiig/S. Seufzer to approve one (1) Incoming Open Enrollment Request for Exception to the Application Period for the 2013-2014 school year, as presented. (Birth Date: 06/21/1996)

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2789

Motion by S. Seufzer/N. Whiting to approve two (2) applications to attend Moraine Park Technical College in Beaver Dam, Wisconsin, under a Youth Options Program (CNA) during the 2nd semester of the 2013-2014 school year, as presented. (Birth Dates: 08/21/1996 & 06/29/1996)

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2790

Motion by S. Seufzer/T. Cox to authorize Terry Bothun, Middle School and High School German Instructor, to make the necessary tour arrangements for interested German students and their chaperones to travel to Vienna, Austria, April 4-12, 2015, as presented.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2791

Motion by S. Seufzer/K. Zwiig to adopt the Board of Education Goals for the 2013-2014 school year, as presented.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2792

Motion by N. Whiting/K. Zwiig to authorize the placement of Megan Haynes, a student teacher from Maranatha Baptist Bible College, in the Special Education Department under the supervision of Carol Megan, during the 3rd quarter of the 2013-2014 school year, as presented.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2793

Motion by K. Zwiig/S. Seufzer to approve a maternity leave of absence dated October 1, 2013, as submitted by Megan Damrow, Middle School and High School Special Education Instructor, beginning approximately March 24, 2014, and continuing to the end of the 2013-2014 school year, as presented.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2794

Motion by K. Zwiig/T. Cox to approve a paternity leave of absence dated October 14, 2013, as submitted by Joshua Kuehnl, High School Special Education Instructor, beginning May 12, 2014, and continuing to the end of the 2013-2014 school year, as presented.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2795

Motion by K. Zwiig/T. Schliesman to approve a request for a ten (10) day unpaid leave of absence submitted by Sandra Porter, Library Media Specialist, as presented. Incorporating two personal days and a flex day, S. Porter will be traveling in Italy beginning March 28, 2014 and returning April 16, 2014.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2796

Motion by K. Zwiieg/D. Bednarski to authorize the administration to issue a coaching contract to Breana Akerberg, Sun Prairie, Wisconsin, as the Middle School Forensics Coach for the 2013-2014 school year. The amount of this contract will be \$1,910.70, which is based on Board Policy #535.2.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2797

Motion by K. Zwiieg/T. Cox to authorize the administration to issue a coaching contract to Bridget Soldner of Beaver Dam, Wisconsin, as an Assistant Dance/Cheer Coach, for the 2013-2014 school year, as presented. Authorization is also given to adjust the amount of the contact originally approved for Christina Vredeveld, Assistant Dance/Cheer Coach in Resolution #13-07-2751. According to Board Policy #535.2, the contracted amount for this position is \$1,215.90. The two assistant coaches have agreed and the administration is hereby authorized to divide the amount of this contract between the two coaches where each of the coaching contracts will be \$607.95.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2798

Motion by K. Zwiieg/S. Seufzer to authorize the administration to issue a coaching contract to Kendra Hayden, as the Drama Coach for the 2013-2014 school year. The amount of this contract will be \$1,389.60, which is based on Board Policy #535.2.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2799

Motion by S. Seufzer/T. Cox to authorize the administration to hire Betsy Rogers of Horicon, Wisconsin, to work in the Food Service Department as a Lunch Service/Prep Assistant, for 3.50 hours a school day, beginning October 29, 2013, at a rate of \$9.00 per hour, as presented.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2800

Motion by N. Whiting/K. Zwiieg to authorize the payment of vouchers for September/October 2013 (Check #52035 through Check #52070, and Check #74844 through Check #74961), for a total amount of \$564,495.83.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2801

Motion by N. Whiting/T. Cox to approve an additional \$1.00 per hour increase for food service workers, effective for the 2013-2014 school year, based on the DPI approved Fund 50/Excess Cash/Fund Balance Expenditure Plan, as presented.

Motion carried: 6 yes, 1 no (D. Bednarski), 2 absent (S. Rennhack, D. Beal)

Resolution #13-10-2802

Motion by T. Schliesman/N. Whiting to approve an additional salary increase of \$2,500 for Cathy Lamb, Food Service Manager, for the 2013-2014 school year, based on the DPI approved Fund 50/Excess Cash/Fund Balance Expenditure Plan, as presented.

Motion carried: 5 yes, 2 no (K. Zwiieg, S. Seufzer), 2 absent (S. Rennhack, D. Beal)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

November 25, 2013 - Regular Board Meeting

Resolution #13-11-2803

Motion by K. Zwiig/T. Cox to approve the minutes for the following meetings as printed.
Finance Committee Meeting – October 28, 2013
Regular Board Meeting & Closed Session – October 28, 2013
Policy/Curriculum Committee Meeting – November 11, 2013
Motion carried: 6 yes, 0 no, 3 absent (D. Beal, S. Rennhack, N. Whiting)

Resolution #13-11-2804

Motion by T. Cox/D. Beal to approve the Auditor's Report/Management Letter as submitted by Erickson & Associates, S.C., for the period ending June 30, 2013.
Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, N. Whiting)

Resolution #13-11-2805

Motion by K. Zwiig/S. Seufzer to approve the deletion of a list of School Board policies from Series 200 Administration, Series 300 Instruction, Series 400 Students, and Series 900 Facilities Development as recommended by the Policy Committee, and as presented. These policies are not required by Wisconsin State Statutes or recommended by the Wisconsin Association of School Boards.
Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, N. Whiting)

Resolution #13-11-2806

Motion by K. Zwiig/S. Seufzer to dispense with the 1st reading of the following new/revised policies as presented.

#231	District Administrator – Job Description
#453.61	Managing Student Allergies
#453.61-Rule	Procedures for Managing Student Allergies
#830	Community Use of School Facilities
#830-Rule	Procedures For Use of School Facilities
#830-Exhibit 1	School Facilities Use Fee Schedule
#830-Exhibit 2	Recreational Use of Facilities Application/Agreement
#872	Public Complaints About School Personnel and School Officials
#872-Rule	Procedures for Handling Public Complaints About School Personnel and Officials
#872-Exhibit	Public Complaint Form

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, N. Whiting)

Resolution #13-11-2807

Motion by T. Cox/K. Zwiig to authorize the pending placement of Kent Boucher, a student teacher from Maranatha Baptist Bible College in the Science Department, under the supervision of Darcia Schweitzer and Melissa Schall, during the second semester of the 2013-2014 school year, as presented.
Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, N. Whiting)

Resolution #13-11-2808

Motion by S. Seufzer/K. Zwiig to authorize the administration to issue a coaching contract to Noah Johnson, Horicon, Wisconsin, for the position of Junior Varsity Boys' Basketball Coach for the 2013-

2014 school year. The amount of this contract will be \$2,431.80, which is based on Board Policy #535.2.
Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, N. Whiting)

Resolution #13-11-2809

Motion by D. Beal/T. Cox to authorize Corey Schreier, Horicon, Wisconsin, to serve as a volunteer Boys' Basketball Coach during the 2013-2014 school year, as presented.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, N. Whiting)

Resolution #13-11-2810

Motion by D. Beal/S. Seufzer to authorize Jim Engels, Juneau, Wisconsin, to serve as a volunteer Boys' Basketball Coach during the 2013-2014 school year, as presented.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, N. Whiting)

Resolution #13-11-2811

Motion by D. Beal/S. Seufzer to accept the letter of resignation, dated November 20, 2013, as submitted by Darcia Schweitzer from her position as Varsity Volleyball Coach for the 2014-2015 school year.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, N. Whiting)

Resolution #13-11-2812

Motion by T. Cox/D. Beal to authorize the payment of vouchers for October/November 2013 (Check #52071 through Check #52114, and Check #74970 through Check #75106), for a total amount of \$526,365.65.

Motion carried: 7 yes, 0 no, 2 absent (S. Rennhack, N. Whiting)

Resolution #13-11-2813

Motion by D. Beal/K. Zwiig to approve a request for an unpaid staff leave for the 2014-2015 & 2015-2016 school years (14 Fridays each school year) as submitted by Darcia Schweitzer, High School Science teacher, to allow her to pursue a Master of Science in Biotechnology.

Motion carried: 6 yes, 0 no, 1 abstention (T. Schliesman), 2 absent (S. Rennhack, N. Whiting)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

December 16, 2013 - Special Board Meeting

Resolution #13-12-2814 – Closed Session

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

December 16, 2013 - Regular Board Meeting

Resolution #13-12-2815

Motion by D. Beal/K. Zwiig to approve the minutes for the following meetings as printed.

Finance Committee Meeting – November 25, 2013

Regular Board Meeting & Closed Session – November 25, 2013

Personnel Committee Meeting – December 9, 2013

Policy/Curriculum Committee Meeting – December 9, 2013

Motion carried: 9 yes, 0 no

Resolution #13-12-2816

Motion by D. Beal/S. Rennhack to approve the list of new/revised/deleted Middle School / High School course offerings for the 2014-2015 school year, as presented.

Course Additions & Deletions

Science (Elective – Grades 11-12): *Added - Earth and Space Science*

Business Education: *Added - Technology for Success in High School, Introduction to Computer Hardware, Introduction to Computer Programming and App Development and Entrepreneurship; Dropped – Computers for Personal Use I & II, Desktop Publishing, PowerPoint/Multimedia, Computer Applications II, Web 2.0 & Digital Citizenship*

Technology Department (Elective – Grades 11-12): *Added – Students Working to Advance Technology (SWAT) Team*

Course Title Changes

Agriculture, Foods, Natural Resources: *Natural Resources I and II becomes Wildlife Management I and II; Veterinary Science becomes Animal Translations with Vet Science*

Technology Education: *Tech Ed I becomes Woods I, Sheet Metal/Welding becomes Welding/Metals I; Carpentry/House Wiring becomes Drafting/Carpentry.*

Course Description Changes

Agriculture, Food, Natural Resources: *Animal Translations with Vet Science and AFNR Leadership Class*

Technology Education: *Woods I, Welding/Metals 1, Drafting/Carpentry and Small Engines/ Consumer Autos.*

Motion carried: 9 yes, 0 no

Resolution #13-12-2817

Motion by K. Zwiig/S. Rennhack to approve the deletion of a list of School Board policies from Series 600 Fiscal Management, Series 700 Support Services, and Series 800 School Community Relations as recommended by the Policy Committee, are not required by Wisconsin State Statutes, or recommended by the Wisconsin Association of School Boards, as presented.

Motion carried: 8 yes, 1 no (D. Bednarski)

Resolution #13-12-2818

Motion by N. Whiting/T. Cox to dispense with the 1st reading of the following new/revised policies as presented: #345.1-Rule High School Grading Guidelines; and #453.2 Student Immunization.

Motion carried: 9 yes, 0 no

Resolution #13-12-2819

Motion by K. Zwieg/T. Schliesman to dispense with the 2nd reading and to adopt the following new/ revised policies, as presented.

- #231 District Administrator – Job Description
- #453.61 Managing Student Allergies
- #453.61-Rule Procedures for Managing Student Allergies
- #830 Community Use of School Facilities
- #830-Rule Procedures For Use of School Facilities
- #830-Exhibit 1 School Facilities Use Fee Schedule
- #830-Exhibit 2 Recreational Use of Facilities Application/Agreement
- #872 Public Complaints About School Personnel and School Officials
- #872-Rule Procedures for Handling Public Complaints About School Personnel and Officials
- #872-Exhibit Public Complaint Form

Motion carried: 8 yes, 1 no (D. Bednarski)

Resolution #13-12-2820

Motion by K. Zwieg/N. Whiting to accept the letter of resignation, dated October 21, 2013, as submitted by Susan Kuhn from her position as Assistant Volleyball Coach for the 2014-2015 school year.

Motion carried: 9 yes, 0 no

Resolution #13-12-2821

Motion by K. Zwieg/T. Cox to accept the letter of resignation, dated December 13, 2013, as submitted by Bruce Haan from his position as Assistant Varsity Track Coach effective immediately.

Motion carried: 9 yes, 0 no

Resolution #13-12-2822

Motion by S. Seufzer/K. Zwieg to approve a military leave of absence, dated December 3, 2013, as submitted by Matthew Dunn, Middle & High School Counselor, beginning January 2, 2014 and continuing through approximately January 30, 2014. While on military leave, Dunn will continue to receive his normal daily rate minus any military pay he will receive. At the conclusion of his Army Reserve training, Dunn intends to return to his current position. (Policy #532.3 – Staff Leaves)

Motion carried: 9 yes, 0 no

Resolution #13-12-2823

Motion by D. Beal/S. Seufzer to authorize the administration to hire Michelle Bartlett of Juneau, Wisconsin, as a Middle/High School Special Education Aide for seven (7) hours per day, for the balance of the 2013-2014 school year, at a rate of \$10.21 per hour, as presented.

Motion carried: 9 yes, 0 no

Resolution #13-12-2824

Motion by N. Whiting/D. Beal to authorize the payment of vouchers for November/December 2013 (Check #52115 through Check #52136, and Check #75108 through Check #75233), for a total amount of \$459,208.95.

Motion carried: 9 yes, 0 no

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

January 29, 2014 - Regular Board Meeting

Resolution #14-01-2825

Motion by K. Zwieg/N. Whiting to approve the minutes for the following meetings as printed.
Special Board Meeting – December 16, 2013
Finance Committee Meeting – December 16, 2013
Regular Board Meeting – December 16, 2013
Motion carried: 7 yes, 0 no, 2 absent (D. Beal, S. Rennhack)

Resolution #14-01-2826

Motion by K. Zwieg/S. Seufzer to dispense with the 2nd reading and to adopt the following new/revised policies, as presented.

- #345.1-Rule High School Grading Guidelines
- #453.2 Student Immunization

Motion carried: 7 yes, 0 no, 2 absent (D. Beal, S. Rennhack)

Resolution #14-01-2827

Motion by N. Whiting/T. Cox to authorize the administration to schedule kindergarten screening on Thursday, May 1, 2014, from 10:00 a.m. - 5:00 p.m., and on Friday, May 2, 2014, from 8:00 a.m. – 3:00 p.m., as presented. There will be no classes for students in 4-Year Old Kindergarten and Early Childhood on Thursday, May 1, 2014.

Motion carried: 7 yes, 0 no, 2 absent (D. Beal, S. Rennhack)

Resolution #14-01-2828

Motion by T. Cox/T. Schliesman to approve the following dates/times for the 2014 Summer School Program, as presented.

- Grades 4K-12 Monday-Thursday 8:00 a.m. – 12:00 Noon
- Teacher Orientations: One (1) day prior to start dates.
- Session I: (20 days) – June 16, 17, 18, 19, 23, 24, 25, 26, 30
July 1, 2, 3, 7, 8, 9, 10, 14, 15, 16, 17
- Session II: (12 days) – July 28, 29, 30, 31
August 4, 5, 6, 7, 11, 12, 13, 14

Motion carried: 7 yes, 0 no, 2 absent (D. Beal, S. Rennhack)

Resolution #14-01-2829

Motion by K. Zwieg/D. Bednarski, per Act 114, that the Board of Education determines at this time that Dodgeland is able to accommodate all open enrollment requests for the 2014-2015 school year.

Motion carried: 7 yes, 0 no, 2 absent (D. Beal, S. Rennhack)

Resolution #14-01-2830

Motion by N. Whiting/K. Zwieg to accept the proposal submitted by Erickson & Associates, S.C., of Appleton, Wisconsin, for financial audits, plus any membership and single audits as required, for the years ending June 30, 2014, 2015, 2016.

<u>Blaine Priebusch, Auditor</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Financial Audit	\$8,900	\$9,100	\$9,300

Membership Audit	\$1,900	\$2,000	\$2,100
Single Audit	\$ 500	\$ 500	\$ 500

Motion carried: 7 yes, 0 no, 2 absent (D. Beal, S. Rennhack)

Resolution #14-01-2831

Motion by T. Schliesman/S. Seufzer to authorize Roni Kohlhoff, High School Spanish Instructor, to make the necessary tour arrangements for interested Spanish students and their chaperones to travel to Mexico in June 2015, as presented.

Motion carried: 7 yes, 0 no, 2 absent (D. Beal, S. Rennhack)

Resolution #14-01-2832

Motion by S. Seufzer/T. Schliesman to approve the placement of student nurses from Maranatha Baptist Bible College during the balance of the 2013-2014 school year, under the supervision of Gloria Miller, School Nurse, as presented.

Motion carried: 7 yes, 0 no, 2 absent (D. Beal, S. Rennhack)

Resolution #14-01-2833

Motion by T. Cox/K. Zwieg to accept the letter of retirement as submitted by Robert Jamrozy, Custodian, effective Monday, March 31, 2014, as presented.

Motion carried: 7 yes, 0 no, 2 absent (D. Beal, S. Rennhack)

Resolution #14-01-2834

Motion by K. Zwieg/N. Whiting to accept the letter of retirement as submitted by Kenneth Schimmel, Head Maintenance Supervisor, effective Friday, March 28, 2014, as presented.

Motion carried: 7 yes, 0 no, 2 absent (D. Beal, S. Rennhack)

Resolution #14-01-2835

Motion by S. Seufzer/T. Cox to accept the letter of resignation dated January 24, 2014, as submitted by Dana Frank, Special Education Aide, effective immediately.

Motion carried: 7 yes, 0 no, 2 absent (D. Beal, S. Rennhack)

Resolution #14-01-2836

Motion by N. Whiting/T. Schliesman to authorize the payment of vouchers for December 2013/January 2014 (Check #52137 through Check #52154, and Check #75244 through Check #75355), for a total amount of \$522,648.09.

Motion carried: 7 yes, 0 no, 2 absent (D. Beal, S. Rennhack)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

February 24, 2014 - Regular Board Meeting

Resolution #14-02-2837

Motion by K. Zwieg/D. Beal to approve the minutes for the following meetings as printed.

Building & Grounds Committee Meeting – January 13, 2014

Finance Committee Meeting – January 29, 2014

Regular Board Meeting – January 29, 2014

Personnel Committee Meeting – February 10, 2014

Policy/Curriculum Committee Meeting – February 10, 2014

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-02-2838

Motion by N. Whiting/K. Zwieg to dispense with the 1st reading of the following new/revised policies as presented.

Policy #210	Administrative Goals
Policy #345.6	Graduation Requirements
Policy #363.5	Student Use of District-Owned Mobile Devices
Policy #363.5-Rule	Procedures for Student Use of District-Owned Mobile Devices
Policy #532.3	Staff Leaves
Policy #534	Substitute Teachers
Policy #536.3	Discipline, Discharge, and NonRenewal
Policy #538	Professional Staff Evaluations
Policy #538-Rule	Professional Staff Evaluation Procedures
Policy #538.1	Supervision and Evaluation of Extra-Curricular Personnel
Policy #892.1	Student Teacher and Interns

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-02-2839

Motion by D. Bednarski/S. Seufzer to acknowledge Danielle Caine, daughter of Thomas and Anne Caine, of Watertown, as the senior with the highest grade point average in her class (4.333), to receive the Academic Excellence Higher Education Scholarship for the 2013-2014 school year. In the event Danielle Caine chooses to attend a school out-of-state the scholarship will go to the next highest student, that being Haley Justmann (4.17), who is ranked #2 in her class.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-02-2840

Motion by K. Zwieg/S. Seufzer to authorize the purchase/lease of equipment and its installation that is required to upgrade the District's KSCADE room, as presented. This authorization covers a 36 month lease through Capital Technology & Leasing in the amount of \$41,390.80, plus interest, which is comprised of three (3) annual payments of \$14,937.00, with the first payment expended during the 2014-2015 school year. (AT&T and Tierney Brothers, Inc.)

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-02-2841

Motion by D. Beal/T. Schliesman to authorize the purchase and installation of a system upgrade to Dodgeland's existing firewall by Connecting Point Computer Center at a cost of \$13,163.00, as presented. This payment will be expended during the 2014-2015 school year.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-02-2842

Motion by T. Schliesman/T. Cox to authorize the purchase/lease of HP Prodesk computers to update Dodgeland's existing Elementary School, Middle School, and High School Business computer labs, as presented. This authorization covers a 48 month lease through Capital Technology & Leasing in the amount of \$91,215.00, plus interest, which is comprised of four (4) annual payments of \$23,358.00, with the first payment expended during the 2014-2015 school year. (Connecting Point Computer Center and Vanguard Computers, Inc.)

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-02-2843

Motion by K. Zwieng/D. Bednarski to authorize the purchase/lease of iPads and MacBook Airs, as well as the staff development necessary to support these items for the proposed Phase II of the 1:1 technology initiative, as presented. This authorization covers a 48 month lease through Capital Technology & Leasing in the amount of \$322,210.28, plus interest, which is comprised of four (4) annual payments of \$93,787.00, with the first payment expended during the 2014-2015 school year. (Apple Inc., Otter Box, and Vanguard Computers, Inc.)

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-02-2844

Motion by N. Whiting/T. Cox to purchase Dodgeland's liability and other insurance coverage as listed, for the period beginning March 15, 2014 – March 15, 2015, from EMC Insurance through M3 (Mortenson, Matzelle & Meldrum, Inc.) for a total cost of \$69,378.00.

Property	\$21,383
General Liability	\$ 2,469
Educator's Legal Liability	\$ 2,708
Crime	\$ 778
Automobile	\$ 1,713
Workers' Compensation	\$36,119
Umbrella	\$ 3,836
Data Compromise	\$ 372

Total Annual Premium \$69,378

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-02-2845

Motion by K. Zwieng/D. Bednarski to approve a request for an unpaid Medical Leave of Absence for Tammy Bussewitz, Special Education Aide, beginning February 10, 2014 and continuing through approximately May 10, 2014, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-02-2846

Motion by D. Beal/S. Seufzer to accept the letter of resignation as submitted by Jodie Wolff, Special Education Teacher, effective the end of the 2013-2014 school year, as submitted.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-02-2847

Motion by N. Whiting/D. Beal to authorize the payment of vouchers for January/February 2014 (Check #52155 through Check #52204, and Check #75357 through Check #75441), for a total amount of \$1,876,773.79.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-02-2848

Motion by N. Whiting/T. Cox to approve the revised Support Staff Handbook for the balance of the 2013-2014 school year, and the 2014-2015 school year, as presented.

Motion carried: 7 yes, 0 no, 1 abstention (D. Beal), 1 absent (S. Rennhack)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

March 10, 2014 – Special Board Meeting

Resolution #14-03-2849

Motion by N. Whiting/D. Beal to approve the School Calendar for the 2014-2015 school year as presented.

Motion carried: 6 yes, 0 no, 3 absent (T. Schliesman, S. Rennhack, D. Bednarski)

Resolution #14-03-2850

Motion by D. Beal/K. Zwieg to accept the letter of retirement as submitted by Robert S. Sweeney, High School Social Studies Teacher and Audio Visual Coordinator, effective June 6, 2014.

Motion carried: 6 yes, 0 no, 3 absent (T. Schliesman, S. Rennhack, D. Bednarski)

Resolution #14-03-2851

Motion by T. Cox/D. Beal to authorize the administration to hire Nicole Justmann of Juneau, Wisconsin, as a Special Education Aide, beginning Thursday, February 6, 2014, at an hourly rate of \$10.00 per hour.

Motion carried: 6 yes, 0 no, 3 absent (T. Schliesman, S. Rennhack, D. Bednarski)

Resolution #14-03-2852

Motion by D. Beal/T. Cox to authorize the administration to hire Lawrence O. Feilbach of Juneau, Wisconsin, for the position of Director of Buildings & Grounds, beginning Monday, March 17, 2014, with an annual salary of \$60,000.00, as presented.

Motion carried: 6 yes, 0 no, 3 absent (T. Schliesman, S. Rennhack, D. Bednarski)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

March 24, 2014 – Regular Board Meeting

Resolution #14-03-2853

Motion by K. Zwieg/S. Seufzer to approve the minutes for the following meetings as printed.

Finance Committee Meeting – February 24, 2014

Regular Board Meeting & Closed Session – February 24, 2014

Personnel Committee Meeting – March 10, 2014

Special Board Meeting – March 10, 2014

Motion carried: 5 yes, 0 no, 4 absent (S. Rennhack, D. Beal, N. Whiting, T. Cox)

Resolution #14-03-2854

Motion by K. Zwieg/S. Seufzer to dispense with the 2nd reading and to adopt the following new/revised policies, as presented.

Policy #210	Administrative Goals
Policy #345.6	Graduation Requirements
Policy #363.5	Student Use of District-Owned Mobile Devices
Policy #363.5-Rule	Procedures for Student Use of District-Owned Mobile Devices
Policy #532.3	Staff Leaves
Policy #534	Substitute Teachers
Policy #536.3	Discipline, Discharge, and NonRenewal
Policy #538	Professional Staff Evaluations
Policy #538-Rule	Professional Staff Evaluation Procedures
Policy #538.1	Supervision and Evaluation of Extra-Curricular Personnel
Policy #892.1	Student Teacher and Interns

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, N. Whiting, T. Cox)

Resolution #14-03-2855

Motion by D. Beal/T. Schliesman to approve two (2) requests to attend Moraine Park Technical College under the Youth Options Program (Emergency Medical Technician & Nursing Assistant), during the first semester of the 2014-2015 school year, as presented. (Birth Dates: 12/6/96 & 12/5/96)

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, N. Whiting, T. Cox)

Resolution #14-03-2856

Motion by D. Beal/K. Zwieg to approve the core, enrichment and remedial courses for Summer School 2014 as presented. All Summer School courses will be at no charge to the parent(s) except for the following:

Let's Get Cooking I	\$15.00
Let's Get Cooking II	\$15.00
Explore Our Wondrous World	\$ 2.00
Craft Fabulous	\$ 5.00
Eat Your Math	\$ 5.00
Art: Arvizu Style (3-5) (6-8) (First Session)	\$10.00
Art: Arvizu Style (3-5)(6-8) (Second Session/Fewer Days)	\$ 5.00
Advance Your Drawing Skills	\$15.00

Breakfast will be provided at no cost to the students and a bag lunch will be available at the following rates:

Grades K-5	\$ 2.05
Grades 6-8	\$ 2.20
Grades 9-12	\$ 2.35
Adults	\$ 3.65

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, N. Whiting, T. Cox)

Resolution #14-03-2857

Motion by T. Schliesman/K. Zwieg to authorize the administration to hire Daniel Gubin of Juneau, Wisconsin as a full-time custodian beginning March 25, 2014, at a rate of \$9.80 an hour.

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, N. Whiting, T. Cox)

Resolution #14-03-2858

Motion by D. Beal/S. Seufzer to authorize the administration to hire the following individuals to teach summer school 2014, as presented.

- Anne Ambrosius, Beaver Dam – Returning (8th Year) – Enrichment \$20.50
- Karen Mallow, Ixonia – Returning (2nd Year) – Enrichment \$19.50
- Jennifer Person-Arvizu, Reeseville – Returning (2nd Year) – Enrichment \$19.50
- Lindy Evans, Juneau – New – (1st Year) – Enrichment \$18.50 & Core \$20.00
- Gregory Kuhn, Juneau – Returning (10+ Years) – Enrichment \$21.50
- Tara Schmidt, Watertown – New (1st Year) – Core \$20.00
- Gregory Mustapich, Milwaukee – New (1st Year) – Core \$20.00
- Douglas Miller, Waterloo – New (1st Year) – Enrichment \$18.50
- Christy Swaze, Juneau – New (1st Year) – Core \$20.00
- Leslie Hendricks, Beaver Dam – (1st Year) – Enrichment \$18.50
- Kelsey Uhlman, Watertown – (1st Year) – Enrichment \$18.50

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, N. Whiting, T. Cox)

Resolution #14-03-2859

Motion by D. Beal/K. Zwieg to authorize the placement of Jamie Zenda, a student teacher from the University of Wisconsin-Green Bay, in Dodgeland Elementary School, during the 1st and 2nd Quarters of the 2014-2015 school year, under the supervision of Marlene Scholfield.

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, N. Whiting, T. Cox)

Resolution #14-03-2860

Motion by K. Zwieg/S. Seufzer to approve the nonrenewal of Leslie Hendricks (1.00 FTE) for the 2014-15 school year, due to the elementary school's projected enrollment for the upcoming school year. Hendricks currently serves as Dodgeland Elementary School's additional SAGE teacher. This nonrenewal is not performance based. In accordance with Board Policy #536.2, Hendricks shall have re-employment rights for one (1) year.

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, N. Whiting, T. Cox)

Resolution #14-03-2861

Motion by D. Beal/S. Seufzer to approve the creation of a self-contained High School Special Education program for the 2014-2015 school year. This program will be staffed by an additional 1.00 FTE Special Education teacher, along with aide support.

Motion carried: 5 yes, 0 no, 1 abstention (J. Caine), 3 absent (S. Rennhack, N. Whiting, T. Cox)

Resolution #14-03-2862

Motion by K. Zwieg/D. Beal to authorize the payment of vouchers for February/March 2014 (Check #52205 through Check #52269, and Check #75445 through Check #75541), for a total amount of \$1,911,960.61.

Motion carried: 6 yes, 0 no, 3 absent (S. Rennhack, N. Whiting, T. Cox)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

April 28, 2014 – Regular Board Meeting

Resolution #14-04-2863

Motion by D. Beal/N. Whiting to nominate Jeffrey Caine to serve as School Board President.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2864

Motion by J. Caine/N. Whiting to nominate the following slate of officers:

Board Vice-President:	Anthony Cox
Board Clerk:	David Beal
Board Treasurer:	Neil Whiting

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2865

Motion by D. Bednarski/T. Schliesman to schedule Board of Education meetings on the fourth Monday of each calendar month at 6:30 p.m.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2866

Motion by D. Beal/N. Whiting to designate the Watertown Daily Times, Watertown, Wisconsin and/or the Beaver Dam Daily Citizen, Beaver Dam, Wisconsin as the Dodgeland Board of Education's official newspapers of record, with the Board Resolutions to be published in the District's newsletter "The Dodgeland Connection".

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2867

Motion by T. Cox/N. Whiting to designate the BMO Harris Bank, the Landmark Credit Union, the State of Wisconsin Local Government Investment Pool and/or Farmers & Merchant Union Bank as the public depositories of record, to be used by the Dodgeland School District.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2868

Motion by D. Beal/T. Cox to designate the following legal firms, Boardman & Clark and Davis/Kuelthau, to provide legal services for the Dodgeland School District.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2869

Motion by N. Whiting/D. Beal to designate the following three (3) vendors for those employees who wish to enroll in a Tax Sheltered Annuity: Wisconsin Educators Tax Sheltered Annuity Trust, AXA Equitable, and Thrivent.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2870

Motion by D. Beal/N. Whiting to approve the minutes for the following meetings as printed.
Finance Committee Meeting – March 24, 2014
Regular Board Meeting – March 24, 2014
Canvass of the School Board Election Returns – April 7, 2014
Personnel Committee Meeting – April 14, 2014
Building & Grounds Committee Meeting – April 14, 2014
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2871

Motion by T. Cox/D. Beal to authorize the administration to lease ten (10) copiers from Ross Imaging, Inc., of Sheboygan, Wisconsin, for a period of four (4) years, with their lease/service agreement estimated at \$3,016.35 a month. This lease includes a supplies/maintenance agreement for the District's black/white and color printers, along with the PaperCut Upgrade Assurance and Support, as presented.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2872

Motion by S. Seufzer/N. Whiting to award the Consumable Supply Bid for the 2014-2015 school year to Marshfield Book & Stationery of Marshfield, Wisconsin, in the amount of \$13,533.20.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2873

Motion by D. Beal/T. Schliesman to authorize the administration to offer the classroom portion of Drivers' Education during the summer of 2014, at no cost to the student/parent, which will qualify those hours/minutes of instruction for aid; and to provide the Behind-the-Wheel training year-round for a fee of \$250.00, as presented.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2874

Motion by N. Whiting/T. Cox to maintain the School Fees for the 2014-2015 school year at their current rates with the following exceptions.

<u>Lunch</u>	<u>2013-2014</u>	<u>2014-2015</u>
Grades K-5	\$2.05	\$2.15
Grades 6-8	\$2.20	\$2.30
Grades 9-12	\$2.35	\$2.45
Adults	\$3.65	\$3.75

Technology Education: From \$5.00 Per Class to \$10.00 Per Class

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2875

Motion by T. Schliesman/T. Cox to authorize the District Office to distribute brochures provided by Student Assurance Services, Inc. for their voluntary insurance coverage to students/parents during registration, prior to the start of the 2014-2015 school year.
Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2876

Motion by D. Beal/T. Cox to issue Leslie Hendricks (1.00 FTE) a final notice of non-renewal for the 2014-2015 school year, due to the elementary school's projected enrollment for the upcoming school year. Hendricks currently serves as Dodgeland Elementary School's additional SAGE teacher. This nonrenewal is not performance based. In accordance with Board Policy #536.2, Hendricks shall have re-employment rights for one (1) year.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-04-2877

Motion by N. Whiting/D. Beal to authorize the payment of vouchers for March/April 2014 (Check #52270 through Check #52298, and Check #75546 through Check #75667), for a total amount of \$551,060.58.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

May 27, 2014 – Regular Board Meeting

Resolution #14-05-2878

Motion by T. Cox/N. Whiting to approve Dodgeland High School's membership with the Wisconsin Interscholastic Athletic Association for the 2014-2015 school year, at a cost of \$625.00.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

Resolution #14-05-2879

Motion by N. Whiting/T. Cox to waive the two reading requirement for revising school board policies, thereby implementing the ten (10) day notice procedure as found in Board Policy 151 and 151-Rule, and amend Policy #420-Rule (1) Procedures for Placing Transfer Students, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

Resolution #14-05-2880

Motion by D. Beal/T. Cox to renew Dodgeland's health insurance coverage with WEA Insurance effective July 1, 2014. The Dodgeland School District shall contribute ninety (90%) percent toward the single or family premium for full-time teachers and support staff. Teachers and support staff may elect \$5,000 cash in lieu of health insurance coverage.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

Resolution #14-05-2881

Motion by D. Beal/S. Rennhack to accept the letter of resignation as submitted, by Laura Grossman, Comptroller, effective Friday, June 6, 2014.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

Resolution #14-05-2882

Motion by T. Cox/S. Rennhack to authorize the administration to issue a teaching contract to Stephen Eichstadt of Ixonia, Wisconsin, as the High School Social Studies Teacher (1.00 FTE) for the 2014-2015 school year, as presented. The projected amount of his contract is \$37,274.97, which is subject to negotiations of the base wage for the 2014-2015 school year with the Dodgeland Education Association.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

Resolution #14-05-2883

Motion by D. Beal/S. Schmitt to authorize the administration to issue a teaching contract to Kayla Peters of Janesville, Wisconsin, as an Elementary Special Education Teacher (1.00 FTE) for the 2014-2015 school year, as presented. The projected amount of her contract is \$37,274.97, which is subject to negotiations of the base wage for the 2014-2015 school year with the Dodgeland Education Association.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

Resolution #14-05-2884

Motion by N. Whiting/T. Cox to authorize the administration to issue a teaching contract to Morgan M. Fox of Markesan, Wisconsin, as a Middle School Special Education Teacher (1.00 FTE) for the 2014-2015 school year, as presented. The projected amount of her contract is \$37,274.97, which is subject to negotiations of the base wage for the 2014-2015 school year with the Dodge Land Education Association.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

Resolution #14-05-2885

Motion by D. Beal/T. Schliesman to authorize the administration to increase the Agriculture position which is currently vacant from .79 FTE to 1.00 FTE for the 2014-2015 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

Resolution #14-05-2886

Motion by D. Beal/T. Cox to authorize the administration to increase the Middle School/High School Mathematics position which is currently being held by Patrick Sobcinski from .67 FTE to 1.00 FTE for the 2014-2015 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

Resolution #14-05-2887

Motion by T. Cox/S. Rennhack to renew the revised 66.0301 Cooperative Agreement with the Hustisford School District regarding the employment of Dodge Land's Agriculture teacher and FFA Advisor, for the 2014-2015 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

Resolution #14-05-2888

Motion by D. Beal/T. Cox to approve the 66.0301 Cooperative Agreement for the 2014-2015 school year between Dodge Land, Horicon & Lomira School Districts regarding the employment of a .80 FTE Physical Therapist; and to authorize the administration to issue a teaching contract to Elizabeth Pickart of Juneau, Wisconsin, for this position with salary and benefits not to exceed \$68,798.00. The projected amount of her contract is subject to negotiations of the base wage for the 2014-2015 school year with the Dodge Land Education Association.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

Resolution #14-05-2889

Motion by S. Rennhack/N. Whiting to issue a contract to Fay Hildebrandt of Hustisford, Wisconsin, who will serve as the Dodge Land/Hustisford Agriculture/FFA Instructor for the 2014 Summer School Session beginning June 7, 2014 and ending August 22, 2014, as presented. Compensation for this position will be \$3,500.00.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

Resolution #14-05-2890

Motion by D. Beal/T. Cox to eliminate the position of the Assistant Elementary School Secretary; restructure the position for the District/Special Education Secretary to include

supervision of the elementary school's recess/lunch periods; and to increase this position from its current 7-1/2 hours per day to full-time status, plus benefits.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

Resolution #14-05-2891

Motion by N. Whiting/D. Beal to authorize the payment of vouchers for April/May 2014 (Check #52299 through Check #52322, and Check #75671 through Check #75771), for a total amount of \$484,079.09.

Motion carried: 8 yes, 0 no, 1 absent (S. Seufzer)

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

May 27, 2014 – Special Board Meeting

Resolution #14-05-2892 – Closed Session

**DODGELAND SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTIONS**

June 23, 2014 – Regular Board Meeting

Resolution #14-06-2893

Motion by N. Whiting/T. Cox to approve the minutes for the following meetings as printed.

Finance Committee Meeting – April 28, 2014

Regular Board Meeting – April 28, 2014

Personnel Committee Meeting – May 27, 2014

Finance Committee Meeting – May 27, 2014

Regular Board Meeting – May 27, 2014

Special Board Meeting – May 27, 2014

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-06-2894

Motion by T. Cox/S. Seufzer to approve the following revised elementary school handbooks for the 2014-2015 school year, as presented.

Revised Elementary School Student Handbook 2014-2015

Revised Elementary School Staff Handbook 2014-2015

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-06-2895

Motion by S. Seufzer/N. Whiting to approve the following revised middle school and high school handbooks for the 2014-2015 school year, as presented.

Revised Middle School Student/Parent Handbook 2014-2015

Revised High School Student/Parent Handbook 2014-2015

Revised Middle School/High School Staff Handbook 2014-2015

Motion carried: 7 yes, 1 no (T. Schliesman), 1 absent (S. Rennhack)

Resolution #14-06-2896

Motion by N. Whiting/S. Seufzer to approve the following revised handbooks for the 2014-2015 school year, as presented.

Revised Middle/High School Extra-Curricular Handbook 2014-2015

Revised Middle/High School Athletic Handbook 2014-2015

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-06-2897

Motion by D. Beal/T. Cox to approve the revised Volunteer Handbook for the 2014-2015 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-06-2898

Motion by S. Seufzer/D. Bednarski to approve the CESA #6 Services/Personnel Contract for the 2014-2015 school year as follows:

NonSpecial Education Services	\$ 6,215.00
Special Education Services	\$ 98,302.25
Total	\$104,517.25

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-06-2899

Motion by N. Whiting/S. Seufzer to renew the School Board's membership with the Wisconsin Association of School Boards for the year beginning July 1, 2014 through June 30, 2015, at a cost of \$3,289.00.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-06-2900

Motion by D. Beal/T. Cox to approve the Free and Reduced Price School Meal Application for the 2014-2015 school year, and to authorize the administration to provide free meals to students belonging to families that are eligible for reduced price meals during the 2014-2015 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-06-2901

Motion by N. Whiting/S. Schmitt to approve an amended budget for the 2013-2014 school year as presented, where the revenues and expenditures remain the same, but includes the following changes in the category of Functions.

<u>Original</u>	<u>Amended</u>	<u>Change</u>	
10E 120000	\$2,003,076.00	\$2,065,000.00	\$ 61,924.00
10E 130000	\$ 462,223.00	\$ 416,000.00	\$(46,223.00)
10E 160000	\$ 152,068.20	\$ 155,000.00	\$ 2,931.80
10E 170000	\$ 14,175.00	\$ 14,400.00	\$ 225.00
10E 230000	\$ 295,549.00	\$ 317,000.00	\$ 21,451.00
10E 250000	\$1,399,677.00	\$1,429,000.00	\$ 29,323.00
10E 260000	\$1,037,882.00	\$ 950,000.00	\$(87,882.00)
27E 430000	\$ 168,700.00	\$ 182,000.00	\$ 13,300.00

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-06-2902

Motion by N. Whiting/T. Cox to approve the 2014-2015 Tentative Budget as presented, with budget revenues and expenditures as follows:

Revenues	\$ 9,567,544
Expenditures	\$ 9,645,812
Loss	\$(78,268)

Motion carried: 7 yes, 1 no (D. Bednarski), 1 absent (S. Rennhack)

Resolution #14-06-2903

Motion by D. Beal/S. Seufzer to accept the letter of resignation, dated June 5, 2014, as submitted by Jason Jordan, Middle School/High School Technology Education teacher, for the 2014-2015 school year, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-06-2904

Motion by T. Cox/N. Whiting to accept the letter of resignation, dated June 17, 2014, as submitted by Teresa Chambers, Middle School/High School Special Education teacher, for the 2014-2015 school year, as presented.

Motion carried: 7 yes, 0 no, 1 abstention (J. Caine), 1 absent (S. Rennhack)

Resolution #14-06-2905

Motion by N. Whiting/D. Beal to authorize the administration to hire Debra F. Vande Kolk of Waupun, Wisconsin, for the position of District Comptroller, beginning June 24, 2014, with an annual salary of \$60,000.00, as presented.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-06-2906

Motion by D. Beal/D. Bednarski to authorize the administration to issue a teaching contract to Patricia L. Wehner, of Ingalls, Michigan, as Agriculture Teacher (1.00 FTE), for the 2014-2015 school year, as presented. The projected amount of her contract is \$49,235.00, which is subject to negotiations of the base wage for the 2014-2015 school year with the DodgeLand Education Association.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)

Resolution #14-06-2907

Motion by N. Whiting/D. Beal to authorize the payment of vouchers for May/June 2014 (Check #52323 through Check #52354, and Check #75772 through Check #75902, for a total amount of \$923,577.62.

Motion carried: 8 yes, 0 no, 1 absent (S. Rennhack)
